



Konkola Copper Mines plc

Supplier and Contractor Sustainability Management Policy

At Konkola Copper Mines Plc, we aim to oversee the activities of contractors and their employees in a way that ensures the welfare, health and safety of themselves, Konkola Copper Mines employees and others, and support our policies in relation to sustainability and protections of the environment.

Konkola Copper Mines strives to:

- ❖ minimize risks associated with occupational hazards and prevent injury and ill health to contractor employees working on Konkola Copper Mines sites;
- ❖ proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies and Code of Conduct and ensure they comply with applicable legal obligations;
- ❖ ensure appropriate and relevant information and instruction is made available to supplies and contractors on sustainability matters;
- ❖ ensure we have effective contractor management systems in place and we conduct evaluation of competence and sustainability performance prior to contract approval and throughout contractor duration;
- ❖ ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner;

We shall measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management of suppliers and contractors. The content and implementation of this policy shall be reviewed as and when need arises and actions taken accordingly including the sharing of good practices throughout the organisation.