



Konkola Copper Mines plc

Konkola News

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SPECIAL ZAMBIA DAY EDITION



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Message from the CEO

Dear Colleagues,

Safety First - *Chingilila*

Following the launch of our new safety initiative in October, we **appointed 50** new *Chingilila* ambassadors. These ambassadors have been working with your supervisors to identify flaws and remedy any deviations from best practice. We will be rotating ambassadors every three months to enhance the spread of good practice throughout the company. When your time comes to serve as a *Chingilila* ambassador, please embrace the responsibility and adopt the same degree of conscientiousness as you would when caring for your own family.

Within the last quarter we tragically recorded one fatality and two lost time injuries. Reporting of near miss incidents is picking up well. Please do not stop reporting these, as your reporting helps us to formulate suitable prevention plans.



KCM Chief Executive Officer Steven Din

Path to Growth

I launched the Path to Growth programme at the end of November - a five year roadmap for achieving our 400,000 tonnes per annum production target. Vedanta Group CEO, **Kuldip Kaura**, recently underlined Vedanta's support for this plan and committed half a billion dollars for equipment and infrastructure development at the Konkola underground mine, which includes a Dry Mine plan. Vedanta will invest the rest of the money in a new a copper refinery at Nchanga, establish a cobalt processing plant, and a mine training academy at Konkola. These amounts will be drawn from the \$1bn investment announced earlier in 2017 by Vedanta's Group Chairman **Anil Agarwal**.

Go Green

After launching the *Go Green* initiative in early 2017, we have seen strong improvements across our environmental footprint. One of our primary goals is to restore Chingola to its former glory as the cleanest and greenest town in Zambia. We will continue to work with our local stakeholders – communities, the municipal council, local government and others - to ensure we realise this goal.

Finally, I urge all of you to remain focused and committed to realising our targets for this quarter, and to doing so safely and collaboratively. Enjoy the festive season with your families and friends, and stay safe.

Best wishes,

Steven Din
Chief Executive Officer

Vice President of Zambia: Partnerships key to economic growth ...as she extols freedom fighters



L-R: Chingola District Commissioner Mary Chibesa, Mayor Titus Tembo, Nchanga MP Hon. Chali Chilombo, KCM CEO Steven Din, Mines Minister Hon. Christopher Yaluma, Chairman Tom Albanese, Works & Supply Minister Hon. Matthew Nkhuwa and Mrs Rose Nkhuwa.

By Victoria Kabwe

The Vice President of Zambia, Her Honour Madam Inonge Wina has urged Zambians to continue to pursue values and ethics demonstrated by the nation's freedom fighters. She urged the nation's youth to be a part of the transformation of the nation.

Ms Wina was speaking in Lusaka during the KCM Zambia Day Cocktail event at the Taj Pamodzi Hotel. She said that values such as selflessness and self-determination are critical for building a stronger nation.

"The struggle for our independence was guided by values and ethics. The values and sacrifices that freedom fighters showed are the very same values that will enable us to transform Zambia into a middle-income nation – a nation that is growing and leaving no-one behind," Madam Wina said.

"Events like this afford us the opportunity to reflect on these values and to recall the peaceful journey we have made together since independence."

She said the government's plans were anchored on a deep-rooted desire to uplift ordinary Zambians by promoting a diversified economy that fosters inclusive growth. This requires concerted efforts and the commitment of all Zambians, as well as cooperating partners in development and the private sector.

"I'm aware of some ground-breaking innovations that are emanating from the mining sector which can yield great benefits for our population. Innovations such as the tree planting programme in Chingola, which KCM is sponsoring to revegetate a disused mining site and

create jobs through a biodiesel production project, are important," she said.

Madam Wina said: "Such robust economic programmes should be replicated across the country, to reduce our dependence on fossil fuels and create jobs."

She said the government welcomed the opportunity to establish more partnerships with companies like KCM in order to cater for the needs of the growing population. Partners play an integral role in realising many of the goals set out in the Seventh National Development Plan (7NDP).

KCM Chief Executive Officer Steven Din, speaking at the same function, said that the company placed great store on its nation building efforts and would continue to deliver jobs and revenue to the nation for the next 50 years.

Mr Din said KCM was firmly focused on the future and on operating a business model that embraces partnerships with communities, with the government, with world class technical providers, contractors and suppliers among others. He underscored the importance of partnerships for realising the full benefits of Zambia's natural resources and restoring Zambia to the top spot as Africa's largest copper producer.

"At KCM we have a 50-year vision for our business and opportunities on the Copperbelt. We have set a goal to increase production to 400,000 tonnes annually," Mr Din said. "Our goal is to make real and lasting contributions to Zambian society."

Recounting the prison days of the pre-independence era



George Chewe (right) speaks to guests at the KCM Zambia Day in Lusaka. Moderator Chibamba Kanyama holds the microphone

By Shapi Shachinda

Leader of the Zambia United Freedom Fighters Association George Chewe recounts his detention in various prisons and implores this generation to preserve Zambia's peace.

"I was actually sent to prison on five occasions during the struggle for independence. I was detained in various prisons including Chimbokaila and Mukobeko prisons," he recalls.

"I got involved full time in the Cha Cha Cha struggle," he said referring to the resistance movement by Africans in order to force the colonial administration to succumb

to demands for freedom. The Cha Cha Cha struggle brought the natives into conflict with the Federal government.

Mr Chewe narrates how he lost his civil service employment as a tax officer and one of the people in-charge of issuing identity cards to Africans, on account of deliberately providing inaccurate information to the administration on tax payments of some persons.

"I just felt it was not right for Africans to be forced to pay tax which did not benefit them," he explains. "After loss of employment I joined Cha Cha Cha. We were so

organized that whatever actions we agreed to carry out, they were always well coordinated and well executed."

"I joined the Zambia African National Congress (ZANC) in 1958 and saw the formation of the United National Independence Party (UNIP), which was founded on 9th September, 1959 as an offshoot of the African National Independence Party (ANIP), which was founded on 29th July 1959," he recalls.

Mr Chewe now lives in Bwacha township in Kabwe, a few steps from the house where UNIP was founded.

Partnerships will propel KCM to greater heights – Yaluma



Hon Yaluma joins school children from Nchanga Trust Primary in celebrating the Zambia Day in Chingola

By Chiteta Chinyemba

Minister of Mines and Minerals Development Christopher Yaluma has spoken of a brighter future for KCM due to the company's strong partnerships with the government and communities.

Speaking at the pre-independence anniversary dinner dubbed 'KCM Zambia Day', which was held at Nchanga Golf Club in Chingola, Mr Yaluma said working as a team would deliver more successes.

"Working as a team will enable us to do better. The government needs trusted and reliable partners like Konkola Copper Mines to fulfil the nation's potential and build a resilient economy. The government needs partners like KCM to help us achieve our goals in the areas of skills development, housing, sport and welfare."

The Zambia Day provided guests with opportunities to reflect on the sacrifices made by the country's freedom fighters.

Mr Yaluma praised the nation's freedom fighters for their contribution to the country's development and wellbeing.

"It is not from a silver spoon that we got this political freedom. Many of our forefathers sacrificed their lives for us to enjoy the freedoms which we now have."

Mr Yaluma spoke of the next generation of development and introduced the role of the mining industry in realizing development goals set out in the Seventh National Development Plan (7NDP), which was launched early in 2017 by President Edgar Lungu.

"Our mining industry has an integral role to play in realising our development ambitions," he said.

"We want Konkola Deep mine in Chililabombwe to increase production in order for us to be a number one copper producer in Africa. I want to commend KCM for its efforts to ramp-up production to 400,000 tonnes per year," he said.



Hon Yaluma

Sikota Wina: Freedom fighter with unique qualities!

By Shapi Shachinda

Judicious historian Sikota Wina recounts events of the freedom struggle with ease as though he is sipping water.

A visit to his Makeni residence in Lusaka by this author and KCM Manager for Community Relations Brian Siatubi created in us an indelible mark of the sacrifice Mr Wina and all of Zambia's selfless men and women made for this nation. He was one of three historians who shared their experiences of the independence struggle with about 200 guests at the Taj Pamodzi Hotel in October.

Mr Wina recalls the moment he declined what many could consider a 'life-changing' opportunity to study at the prestigious Harvard University in the U.S., opting instead to remain in prison in Luwingu in order to ensure Zambia won its freedom.

"While I was in prison, I received a message from the district commissioner that I had a visitor, even though Luwingu was impenetrable," he recounts.

"I went to the office and found a white man, a Professor Rortdale who told me that he was from the U.S. and he had been in Lusaka to see the Secretary for media affairs, and that he had been cleared to talk to me," he said.

Professor Rortdale told Mr Wina that he had an opportunity to leave jail and head straight to Harvard University to go and complete his studies, after he had been expelled from Fort Hare University in South Africa for leading a students' demonstration against discriminatory apartheid education laws.

"I told him that 'I haven't finished what I am doing here.' He then asked me 'do you know what Harvard University is?' and I said 'well I know, people like JF Kennedy (late former U.S. president) have all been there but I cannot leave. We are more than 30 detainees here, are you going to take all of them to Harvard?'"

Mr Wina had been jailed in 1958 for giving wide publicity, through his newspaper **African Life**, to the formation of Zambia African National Congress (ZANC), which was led by Dr Kenneth Kaunda after breaking away from the African National Congress (ANC).

He recalls an instance of sacrifice by ANC leader Harry Mwaanga Nkumbula in 1962, when the Federal Party of John Roberts courted the late Mr Nkumbula to form a coalition government following landmark legislative



Sikota Wina during the Zambia Day in Lusaka

elections. Both UNIP and the Federal Party had won 14 seats each, while the ANC won 7 seats.

Mr Nkumbula became the King-maker.

"So it was a question of a coalition government and the ANC was a deciding factor and it depended on where Harry Nkumbula wanted to go," he recalls.

"Kenneth Kaunda appointed me as a go between to handle the negotiations for a coalition government. One day I was with old Harry and here comes John Roberts, and he said 'Harry can I see you.' And they went into a room at Harry's place and stayed for some time and when John Roberts came out, Harry Nkumbula also came out. Harry looked into my face and said 'what is the problem?' I said Mr Roberts had a briefcase when he entered and when he left he did not have it, what happened to the briefcase?"

"So Harry Nkumbula said you want to know what happened to the briefcase, and I said yes. He was a very remarkable old man and he took me into the room they had been meeting with John Roberts and opened the briefcase, it was stashed with British pounds, fresh from the mint. He said this is what the Federal Party are offering me to make a coalition with them. They have said that I am going to be the first black prime minister."

"I said Harry, all these years you were involved in the struggle for the liberation and you went to London School of Economics, how do you handle this type of thing? So he said, 'just go and tell Kaunda to give me time.' Of course eventually Harry Nkumbula agreed to form a coalition with UNIP and said he was not interested in being prime minister. He said KK can become prime minister, I just want to become the minister of education. I want to build a university for Zambia. I had a chance to go to London School of Economics and very few of us can afford that."

SIKOTA WINA: FACT FILE

- Widower of the late Princess Nakatindi Wina
- A product of Munali Secondary School in Lusaka
- Studied Journalism in the UK under a Commonwealth scholarship
- Joined Nchanga Consolidated Copper Mines in 1954, editor of **Mining Industrial Magazine**
- Served in the first Zambia cabinet of 14 ministers with his brother, late Arthur Wina
- Key negotiator for a coalition government between UNIP and the ANC
- Author of the Book: **The Night without a President**
- Expelled from Fort Hare University in South Africa for leading a student protest against apartheid legislation (Bantu Education Act) in 1952.
- Formed the **African Life Newspaper** in 1958.
- Detained for providing extensive coverage to ZANC following its formation in 1958
- A key negotiator for the Coalition Government between UNIP and the ANC in 1962
- Served as UNIP Director of Publicity and International Affairs Bureau for 15 years
- Colonial Administration of Sir Evelyn Hone appointed him Parliamentary Affairs Secretary in 1962
- Part of mobilisation team comprising freedom fighters: Simon Mwansa Kapwepwe, Munukayumbu Sipalo, Nalumino Mundia, Paul Sikalumbi, Lewis Changufu and Frank Chitambala.

Mama Chibesa Kankasa's lingering motherly attributes

By Shapi Shachinda

Mama Chibesa Kankasa was married to the late Timothy Jiranda Kankasa in 1952. For a while she managed to resist his constant appeals to join the freedom struggle.

The defining moment came when she was belittled and denied a chance to buy beef from a butchery in Kitwe. Mama Kankasa and her husband were ordered to leave the butchery because women were outlawed from entering such facilities.

"We ended up in police cells after an altercation with the colonial police following that incident. I felt so upset such that I told my husband that I was going to join the freedom struggle immediately after we were released from police cells later that day," she recounts.

The act of discrimination chiselled a character of strength in Mama Kankasa and enabled her to become one of Zambia's foremost symbols of peace and unity.

Mama Kankasa has been a generous woman and this earned

her the nickname of the "national cook" during the struggle for independence.

"My husband and I used to host freedom fighters at our house when he was working for the mines in Kitwe. I used to cook for all of them, Dr Kenneth Kaunda and others, and so they started referring to me as the National Cook," she said.

Mama Kankasa, whose personality profile can make an entire book, led a resistance movement comprising women and the youths during the freedom struggle.

She recalls an instance when she sat on a box containing live ammunition in order to deter the colonial police from using the ammunition against the natives after they had exhausted tear-gas canisters during day-long skirmishes with freedom fighters in Ndola.

"I was pregnant during those protests and when I sat on the box with the bullets, they wouldn't touch me because even the colonial police had some measure of respect for

pregnant women," she recalls.

Born on 23rd March 1936 at Lubwa Mission in Chinsali District from Mr Yotam Chibesakunda and Mrs Chilufya Mununga Mutale Chibwe, she went to Mindolo Girls Boarding School, before studying Sociology and Casework, specializing in matrimonial and juvenile delinquency cases. This landed her the job as a Social Worker (Probation Officer) from 1951 to 1961.

A devout Christian, Mama Kankasa has had a passion to serve in politics and civil society groups for women. She has donated blood 11 times and on two occasions saved the lives of people who were in dire need of blood.



Mama Kankasa

Down memory lane - the greats and firsts in Mining

By Nkolola Halwiindi

It all started with the use of bamboo sticks and timber logs as tools for safety protection during blasting in mining at Nchanga, recalls Chingola Freedom fighter and historian Jonathan Lengwe.

Mr Lengwe, a veteran of Chingola shared his experience of ancient mining during the KCM Zambia Day dinner event at the Nchanga Golf Club, which preceded the Independence Day celebrations.

Mr Lengwe told the young generation and other guests that Nchanga mine derived its name from an animal.

“The name Nchanga came from an animal known as Ka Changa or Ka kabundi,” he recalls.

“The first white men who settled in Nchanga were Mr Jack Davis and Mr Cap Das – who were among the founders of Nchanga Consolidated Copper Mines (NCCM), while the first Africans to work on the mines before independence as general workers were mainly the Lozis and

NCCM FACT FILE!

- Jack Davis was one of the founder members of Nchanga South Mine Hospital
- Kings Gate was the first manpower Training School
- First Driving Training School was known as Central Mining Trade School
- A Mr Lukwesa was the first African training officer
- The first Safety Officer for NCCM was Mr Albert Kabungo
- The first General Offices were on 2nd Street in Chingola

the Mwachiwusa tribe from Tanzania,” he narrated.

The historian said in the early days of mining, Africans generally worked long 12-hour shifts as contract workers, with 10 Shilling as their weekly wages.

“Miners used their NRC cards, namely Ichitupa as their main identity and without an identity, a miner was not allowed to enter mine premises,” he added.

He recalls how the few shops that were available at the time were only for colonialists, stating that Nchanga Traps Shopping Center and Solanki Brothers were the first shops to serve Africans through the pigeon windows.

Miners were supplied hot water from the Kapisha hot-springs and were also provided Kampopo (mine bread) for their breakfast.

Chingola Mayor urges residents to support KCM's efforts

By Cynthia Kalaba

Chingola Mayor Titus Tembo has called for continued support of the efforts that Konkola Copper Mines (KCM) is making to increase its profitability and improve the livelihoods of employees and the residents of Chingola.

Speaking during the Zambia Day celebrations, at Nchanga Golf Club on the eve of the Independence Day, the mayor said the Chingola Municipal Council would continue to support KCM's vision to grow its copper production.

Mr Tembo emphasised the need to partner with the mining company because the development and success of Chingola town was mainly dependent on the existence of KCM.

He metaphorically said Chingola would collapse as a town if KCM operations were hampered. The local authority would continue to collaborate with the mining firm on best ways to ensure its operations remained afloat for the company to aid the council's vision 2020 of becoming a city.

“Let us support this mining firm for the benefit of all of us,” he said.

Mr Tembo commended KCM for bringing various stakeholders together on a day as important as the eve of independence.

Zambia Day Event



Support staff spotted at the Chingola Zambia Day celebrations



Presidential Spokesman Amos Chanda, KCM PR Manager Shapi Shachinda & VP HCM Chimango Chikwanda at the Zambia Day event in Lusaka



KCM Chairman Tom Albanese opens the dance floor with a member of the Amayenge dance troupe



CEO Steven Din greets Chingola based freedom fighters before the Chingola Zambia Day dinner



The ladies of KCM sparkle in their traditional attire at the Chingola Zambia Day dinner event



Assistant Marketing Manager Kambole Kanyanga stands colourful in his traditional Lozi siziba attire



Guests watch the entertainment activities during the Chingola Zambia Day dinner



CEO Steven Din-Mines Minister Hon. Christopher Yaluma-KCM Chairman Tom Albanese-Works & Supply Minister Matthew Nkhuwa

Employees reflect on a memorable Zambia Day

By Victoria Kabwe

Over 200 guests converged on the Taj Pamodzi Hotel in Lusaka recently to celebrate the first ever Konkola Copper Mines (KCM) Zambia Day.

The Zambia Day, a blend of cultural heritage and stakeholder engagement, was also attended by some Cabinet Ministers, Matthew Nkhuwa (Works and Supply), who represented the Guest of Honour, the Vice President Madam Inonge Wina, the minister of Labour Joyce Nonde Simukoko and Copperbelt Minister Bowman Lusambo.

Some diplomats accredited to Zambia, captains of industry, business executives, suppliers and contractors doing business with KCM also joined CEO Steven Din and KCM Board Director Deb Bandyopadhyay, in celebrating the cocktail event. Several employees were also in attendance

Andrew Mwange – KCM Sustainability Assurance Officer said, “The day was a good experience as it afforded me a chance to interact with various stakeholders and explain our sustainability programmes.

The **Go Green** projects received endorsement from various stakeholders who were amazed at the extent to which KCM has gone to improve environmental management and livelihoods of people in its areas of operation.”

Mimosa Phiri, the Assistant Superintendent Loading and Dispatch at the Smelter described the Zambia Day as an ‘amazing and exhilarating experience.’

“I got to interact with high profile people from all spheres of life, from government officials to foreign mission representatives. The day itself being an Independence Day celebration was heartening as we got to hear stories from freedom fighters without whose suffering we could not have been enjoying our freedom,” he said.

Lomantzi Mazyopa, the Lead CSR Child Welfare and Women empowerment officer said, “I enjoyed my interaction with Ms. Janet Rogan, the United Nations Resident Coordinator for Zambia the Acting Indian High Commissioner to Zambia.”



KCM staff Mimosa Phiri, Lomantzi Mazyopa and Andrew Mwange are snapped looking elegant at the KCM Zambia Day cocktail event

Corporate Governance

Dear Colleagues,

Since I introduced this column in 2016, I have written on several themes. In this article, I want to turn your attention to Governance. I will focus on two inter-related aspects of Governance – namely Enterprise Risk Management and Compliance.

Governance of a company is broadly similar to governance of a nation. In a nation the electorate confers on the Head of State the authority to run the nation for and on their behalf for the benefit of all citizens and residents.

Corporate governance should be understood in terms of the relationship between the Board who represent shareholders, Senior Management (the executive committee chaired by the CEO), employees and external stakeholders.

At Konkola Copper Mines Plc we attach great importance to corporate governance. This is reflected in all of our company policies and procedures, as well our principles of doing business. It's why our investments and engagements extend beyond KCM operations to our communities and other areas where KCM can make a positive contribution to society.

KCM has a Business Code of Ethics and Conduct (CoC), which we share with employees. Copies are also shared with key stakeholders outside our company, so that they too can understand how certain decisions on things like procurement and human rights are arrived at. The CoC is designed to regulate our own conduct but also the conduct of the people we deal with to ensure they align to KCM's values, systems, and ways of working.

At a more granular level, KCM has automated an Internal-Control-Framework called 'Control Self-Assessment' (CSA). Key business functions are assessed through the CSA bi-annually. Actual and potential gaps are identified, and mitigation measures taken to ensure the business is compliant. The objective is to continuously strengthen our internal control framework to detect and prevent breaches of company policies, procedures and technical guidelines. Furthermore, the company holds quarterly Board/Sub Board Committee



Sharad Gargiya

meetings, which provide both a supervisory function and a forum to interact with KCM senior management and scrutinise the company's operational performance and discuss strategic issues.

CONCLUSION

It is my sincere hope that everybody who works for KCM or does business with KCM will continue to work hard to ensure continuous improvement to our Governance. I am always keen to receive suggestions for improving our Corporate Governance systems, so please do come forward with any ideas you may have, or use some of the other communications channels in the organisation to reach our management team. We will always be open to new ideas.

Best wishes,
Sharad Gargiya
Chief Financial Officer

KCM unveils Chingilila ‘safety ambassadors’



General Manager Safety Dr Carl Marx (checked shirt front row) with Chingilila Safety ambassadors after their appointment

By Ruth Mulenga

KCM has unveiled the Chingilila safety ambassadors programme in a bid to promote greater safety awareness and compliance across all operations.

Ex - Chief Operating Officer Mark Munroe said management recognized that the company's growth could not be achieved in the absence of best safety practices.

Management gives importance to achieving the highest standards of safety in the workplace in order to achieve growth.

Mr Munroe said the 50 ambassadors would represent KCM

management on safety matters and coordinate all awareness and coaching activities across the business.

He said management was entrusting the ambassadors with a huge task of taking KCM to another level of operational excellence.

“We need people to lead the company to a new level of excellence with the whole workforce pulling in the same direction.”

Mr Munroe said KCM has the potential to become a global pride of place and best in class copper producer by focusing on safety first

in its operations.

“We are here to produce and we have to work hard to raise our production, but safety comes first. We have to produce copper safely, that's our mission,” Mr Munroe said. “KCM is about people. If we must change KCM, we need to change the hearts and minds of our people by doing the right things.”

The ambassadors have been told to focus on positive attributes and corrective coaching. They will be required to supply KCM management with weekly progress reports.

Vedanta outlines \$1 billion KCM investments

By Shapi Shachinda & Ruth Mulenga

Group Chief Executive Officer Kuldip Kaura has outlined the roadmap for the \$1 billion investment in KCM which will include setting up a new cobalt plant at Nchanga and accelerating infrastructure developments at Konkola mine in order to raise production.

Vedanta Resources Chairman Anil Agarwal initially announced in March an extra \$1 billion investment, when he met His Excellency President Edgar Lungu, to amplify KCM's 50-year vision for mining in Zambia.

Mr Kaura, who recently paid a courtesy call on the Minister of Mines and Minerals Development Mr Christopher Yaluma at his office in Lusaka, said the KCM Path to Growth programme – which CEO Steven Din announced at the end of November – would accelerate the attainment of the 400,000 tonnes per annum production target.

Mr Kaura said Vedanta's support for this plan was commitment of half

a billion dollars for equipment and infrastructure development at the Konkola underground mine, which includes a Dry Mine plan. Vedanta will also establish a mine training academy at Konkola.

Mr Kaura said: "the Vedanta Resources Group has a 50-year vision for mining and opportunities on the Copperbelt. We are firmly behind KCM's medium term target of raising total annual finished copper production to 400,000 tpa and we look forward to Zambia reclaiming its position as Africa's number 1 copper producer." The investment will also secure current employment at KCM.

Mr Yaluma pledged the Government's continued support to Vedanta Resources Group's investment in Zambia and urged KCM to accelerate its next phase of investment.

"The Government's vision is for Zambia to be the leader in copper production in Africa and so we welcome Vedanta's KCM growth

strategy and your continued investment. Our desire is to have sustained job creation and improvement of people's welfare in the country," Mr Yaluma said.

Earlier, Mr Kaura inspected operations and interacted with employees and other stakeholders during his 4-day visit.

He told employees at a Town Hall that Vedanta was seeing 'signs of coming out of difficult times for KCM.'

"These are exciting times for us because Vedanta is on the spur for growth," he said, adding that \$250 million of promised investments had already been released to KCM.

"We have a bright future, I see that in two to three years, in a very systematic way, we can go up to 400,000mtpa," he said. "It is up to each one of us to contribute positively in a collaborative manner to realise our dream of making KCM a pride of place."



Vedanta CEO Kuldip Kaura, Mines and Minerals Development Minister Christopher Yaluma and KCM CEO Steven Din at the minister's Office in Lusaka

CEO launches V-Fitness programme

By Ruth Mulenga

The KCM V-fitness programme has been successfully launched with Chief Executive Officer Steven Din encouraging employees to keep fit through exercise.

The launch of the programme was marked with an energetic aerobics session that coincided with World Heart Day. The V-fitness initiative is a Vedanta-wide programme which aims to promote health and wellness in the workplace.

Mr Din expressed his pleasure at leading in the fitness journey saying ‘the healthier we are, the more we can work safely and productively. In order to maintain a relaxed state of mind, a person should be physically active,’ he added.

Mr Din also touched on the simple lifestyle choices that people make and which can have a significant impact on their health, such as eating balanced meals, exercising regularly and quitting bad habits such as smoking.

“These kind of choices don’t cost much – in fact they can often save us money! It’s also important for us to manage our stress, both at home and at work, as it has a

significant impact on the wellness of our hearts,” he said.

Nchanga South Hospital Medical Superintendent, Dr Jules Muninga gave a ‘heart to heart’ talk during the launch, delving into details about the heart and why it’s important to live a healthy lifestyle.

“Your heart powers your whole body – it is the ‘engine’ of the body. Without the heart there is no life! It pumps blood to all organs of the body, including the heart muscle itself, supplying oxygen and nutrients and removing waste products. It is the most sophisticated pump known to man! It works throughout the 365 days a year for an entire lifetime,” Dr Muninga explained.

He urged employees to eat healthy, cut back on alcohol, sugar, carbonated sweet drinks, salt, red meat, processed meat and saturated fat and replace these foods with plenty of vegetables, fruits and whole grain.

Dr Muninga also encouraged employees to know their blood pressure, blood glucose and cholesterol levels.



CEO Steven Din (white T-shirt), CFO Sharad Gargiya on his right and some employees do a work out during the launch of the V-fitness in Chingola

Sharp thinkers get Management recognition

By Ruth Mulenga

Management has urged employees across business functions to participate in providing innovative ideas that will enhance growth.

Patricia Katongo, the HCM Learning and Development Manager, who is also Chairperson for the Quality Council, told Konkola News that the company introduced the 'My Ideas' initiative as a game changer to stir employee innovativeness.

Ms Katongo said as the company embarks on the growth path, it was necessary for employees to continue submitting productive ideas that would improve production, safety, enhance quality in systems and reduce costs.

She commended employees who have been submitting ideas since the launch of the initiative.

"The whole idea of this initiative is to encourage everyone to come up with ideas that will help us increase productivity across functions," She said.

Management recently recognized teams from Finance, Marketing and Medical for their sharp thinking.



Nchanga South Hospital administrator Mubanga Kolala (second from right) displays her cheque reward alongside the KCM Ideas Committee

Tax Manager Peter Kangamba who led the work in closing out gaps raised by Zambia Revenue Authority thanked management for the recognition.

Mr Kangamba said the team has been working tirelessly to close taxation gaps in the system in line with the 2013 amended Value Added Tax Rule No.18, which requires the exporter of goods to provide verified documentation for all exports.

He said the exercise which lasted for nearly two years has helped the departments managing tax and exports to streamline operations for easy accountability and monitoring.

Ms Mubanga Kolala from the Medical Department was also recognized for saving the company over \$3,000 after she championed the refurbishment of 250 chairs at the hospital and clinics using recycled materials.

Go Green initiative shifts into higher gear

By Mulewa Shapi

The KCM 'Go Green' environmental programme has expanded in a new direction through partnership with the Copperbelt University (CBU) to establish a nature sanctuary at the university's Riverside Campus in Kitwe.

The partnership between the two institutions flagged off with a US\$10,000 contribution from KCM which was received by CBU Vice Chancellor Professor Naison Ngoma.

The cash will be used to kick-start the establishment of the sanctuary that will provide a habitat for local animal species like Puku, Burchell's Zebras, Bangweulu Tsessebe, Black Lechwe and Waterbuck.

The sanctuary will also operate as an academic research and learning facility for students and researchers in the natural resources faculty.

In a speech read on his behalf at the cheque handover, KCM General Manager for Sustainability Anil Tripathi said that the company took great pride in making contributions that preserve nature.

"Protecting and enhancing biodiversity is an integral part of Konkola Copper Mines plc commitment to sustainable environment. This will be a significant project for both learners and stakeholders who will be involved in advocating for environmental protection on the Copperbelt. KCM wants to collaborate with the CBU to bring this ambitious plan to fruition," he said.

The CBU Vice-Chancellor Professor Ngoma expressed gratitude to KCM for the gesture.

"I must thank KCM for coming to the aid of the CBU in an area which is so crucial," he said.

Employee Awards



An award recipient for thirty years of unbroken service to KCM collects his award accompanied by his wife



Musonda Ireen Mwape and her sons show off her certificate for 25 years of unbroken service to KCM



Konkola employees receive their tokens of distinguished service from Konkola BU Head, Keith Kapui, and General Manager - Employee and Industrial Relations, Prudence Chisakuta



Recipients of awards for 30 years of unbroken service to KCM proudly show off their certificates presented by Head of Smelting and Refining - Enoch Mponda (right)



Nchanga HCM Manager Joyce Kapijimpanga fastens a scarf to an award recipient



Senior sectional surveyor at Nchanga Jaqueline Nanchengwa celebrates 10 years of service with her husband and children

Get moving and power your heart!

By Cynthia Kalaba

The Heads of the Konkola Business Unit and Smelting and Refining have both urged employees to adopt health habits in order to maintain a healthy heart and flourish in fitness.

Speaking separately, Vice President KBU Keith Kapui and Head for Smelting and Refining Enock Mponda emphasized the importance of keeping fit and team building through ball games and exercises.

Mr Kapui said heart ailments, including high blood pressure and strokes, were increasingly linked to people's poor lifestyles, which could easily be changed.

Speaking during the V-fitness world heart day which was commemorated under the theme "Share the Power," Mr Kapui said exercises should be prioritized by all in order to enhance productivity.

KCM Manager Community Medicine Dr Janet Banda Sikasote said activities on World Heart Day aimed to educate people that 80 percent of premature deaths from heart diseases and stroke could be avoided by controlling risks arising from unhealthy diet and physical inactivity.

"Your heart powers your whole body, it is the engine of the body. Without the heart there is no life, it pumps

blood to all parts of the body, including the heart muscle itself supplying oxygen and nutrients and removing waste products," Dr Sikasote said.

Dr Sikasote said eating healthy, cutting down on alcohol, stopping smoking and getting more exercise were all essential for a powerful heart.

At an average heart rate of 72 beats per minute a healthy heart pumps 70 milliliters of blood every time it beats, pumping about 5 litres of blood per minute and 7,200 litres of blood per day.

Meanwhile, Mr Mponda said in Chingola during the CEO Nchingilile Ubumi Independence Ball Games in October that, "As we celebrate Zambia's independence, we must acknowledge the fact that a strong and healthy nation will have a healthy workforce."

"We have managed to achieve a lot over a couple of years, and you all bear me witness that since independence mining has contributed in a significant way to economic growth," he added.

"If we are all performing at our optimum level, we will be able to achieve our shared goal of reaching 12,500 tonnes copper production per month in the medium term," he added.



L-R: CEO Steven Din, Zambia National Team Coach Wedson Nyirenda and Chairman Tom Albanese with participating teams during the CEO Nchingilile Ubumi Sports Tournament

Environmental works at Muntimpa dam progresses



Shrubbery and trees grow on the re-vegetated banks of the Muntimpa Tailings Dam

By Ruth Mulenga

Construction of an additional Spillway at Muntimpa Dam to increase the tailings dam storage capacity is progressing as Konkola Copper Mines accelerates the implementation of the Go Green initiative.

KCM Head Environment and Sustainability Assurance, Glenda Mwandama said the spillway would in the medium to long term also be used for containing water that will be recycled back to the plant.

The spillway 9, which is positioned upstream of spillway 8 at an approximate distance of a kilometre will give Muntimpa dam additional life-span of over three years.

Mrs Mwandama said the construction which started in October was expected to be completed by December 2017, and that it would enhance KCM compliance levels and drastically improve effluent quality at the dam. The total storage of the Muntimpa dam is 535 million tonnes of tails.

She also explained that KCM planned to divert the Kasompe stream, a tributary of Muntimpa stream to separate fresh water from process water as the company focuses on zero discharge to the environment.

“Our intention is to ensure that 50% of the process effluent

is recycled back to the plant for operational use,” She explained.

“We are excited about these new projects. We are getting closer to where we want to be in line with our sustainability model,” she said.

Zambia Environmental Management Agency (ZEMA) Director General John Msimuko said there was tremendous effort by KCM to ensure Zero discharge into Mushishima and Muntimpa streams.

Mr Msimuko said this after a joint KCM-ZEMA high level monthly Governance Committee meeting and tour of environmental sites in Chingola recently.

Career Fair enlightens local students

By Mulewa Shapi

The Nchanga Mine Club played host to some of Chingola's brightest young minds as the company held the second annual KCM Careers Fair.

The careers fair, which was held under the theme: **"Your Career Matters,"** brought together students from private and government secondary schools in Chingola and Chililabombwe to interact with KCM professionals in various fields.

Officials from the district education board and district social welfare office were also on hand at the fair to provide information on how to

access government financial support for tertiary education.

Officiating at the event, KCM Vice President - Human Capital Management Chimango Chikwanda said that the chance to inspire future employees of the company was an important part of KCM's vision.

"KCM will need skilled people to fulfill our 50-year vision and that skilled labour is expected to come from you - the young, energetic students sitting in this hall today," she said. "By getting some of our professionals to speak to you, we

hope that you will be inspired to continue working hard and pushing forward even when things seem a little difficult."

Changwe Bupe, a Grade 12 pupil at Maiteneke Secondary School in Chingola, said that she greatly enjoyed the fair. She particularly enjoyed the presentation by KCM legal counsel Glory Chipoya in which he pointed out the roles of lawyers as the heads of all three organs of the Zambian government.

KCM cultural dances cheer, educate urban communities

By Mulewa Shapi

Song, dance and theatre are parts of the cultural heritage of indigenous Zambians.

Long before written records of history were introduced people on the African continent passed on local knowledge and personal histories through traditional song, dance and drama performances.

Konkola Copper Mines has adopted these simple, proven methods by supporting cultural groups in organizing performances in local communities around its operations.

Besides providing entertainment value for communities on weekends, the dances serve the more important role of being platforms for sensitization on safety around mine areas, vandalism, hygiene and other key issues in the communities. They also provide a forum for community members of all ages to engage with the company on several matters.

Gracing a cultural performance in his constituency alongside Wusakile ward councilor Sydney Nkhoma, Wusakile member of Parliament Pavyuma Kalobo, implored people to guard against acts of vandalism.



Traditional dancers show off a routine during a KCM community event

"We should not destroy our own things," the lawmaker said at the KCM cultural platform.

Community Relations Manager Brian Siatubi said that the informal nature of the performances is important for fostering relationships between the company and the communities.

"We use such informal forums to pass on important messages to the people who attend the dances. In addition, the informal nature of the dances allows us to get feedback which is vital for fostering good relationships," he said.

KCM also provides voluntary counseling and testing (VCT) services to community members at no cost during cultural events.

KBU unveils Real-time production improvement system

By Cynthia Kalaba

Konkola Business Unit (KBU) has unveiled the production management system Smartrail aimed at enhancing the measuring and reporting of production being generated in underground mining operations in real-time.

KBU Control and Instrumentation Manager Moses Muleya said that the Smartrail system was a digital electronic weighing system with integrated Radio Frequency identification (RFID) technology, which allows production teams to accurately track their underground production on each operating level.

Mr Muleya said Konkola decided to take this alternative route to gain insight into their underground operations primarily because of the simplicity and proven reliability of the Smartrail system. He said tracking production in an accurate and credible way was for further improvements in the production value chain.

“With the Smartrail system, we are able to see production being generated via all our rolling stock on each level, knowing which locos and hoppers are operating. Since we are able to see what tonnage is carried by each vehicle, we can obtain an accurate hopper factor and focus on improving loads,” he said.



Part of the infrastructure at the Rockflo Tip at 1850 level at Shaft No.3 at Konkola mine

“We are able to see total tonnage, tons per hour, tons per ore source and quantity of vehicles being trammed,” he added.

The Site Manager for the system provider, Accutrak, Joe Banda said that Accutrak was committed to KCM’s vision of digitization.

He said Accutrak has developed solutions for rail bound mining operations, underground mechanised mining and opencast mining operations.

Accutrak would continue to provide new innovations for the mines to achieve digitization goals and unlock significant production improvements.

Chungu heads KCM Corporate Affairs department

By Staff Writer

CEO Steven Din has announced the appointment of Eugene Katuta Chungu into the role of General Manager Corporate Affairs, effective 1 September 2017.

Mr Chungu assumed responsibility for all programmes related to corporate relations, communications and corporate social responsibility as a member of the ExCo. Prior to joining KCM, Mr Chungu worked as the Director for Corporate Affairs, Communications and Sustainable Development at Lafarge Zambia.

He brings over 18 years of industry experience in marketing and communications and is an active advocate for the development of Zambia and Africa. He has an MBA from Oxford Brookes University (UK) and a Post-Graduate Diploma in Marketing from the Chartered Institute of Marketing (UK).



Eugene Chungu

Anil Agarwal now one click away on Chairman Connect

By Mulewa Shapi

Vedanta Resources Plc Chairman Anil Agarwal is closer than ever to thousands of employees within the Group from all corners of the world following the launch of the 'Chairman Connect' platform.

'Chairman Connect' is a digital platform on the Workplace Vedanta social tool that allows employees to directly ask the Chairman questions, share ideas and concerns, as well make contributions from anywhere in the world.

Speaking during the live webcast launch, the Chairman Mr Agarwal

shared his hopes and vision for the company and took time to deliver a heartfelt message to thousands of employees watching him online.

"I was very excited to hear that this platform will bring us closer. One thing that is very important for me to communicate is that we have world-class assets and we have people like you. For me my mission is to make all of you better, grow and develop your careers," he said.

The Chairman also reminded all employees about the collective commitment to safety and

environmental stewardship within Vedanta companies.

"All of your safety is very important to me and I want you to work in a safe environment and to make sure that people are safe around you. It's very important that whatever we do, we protect our environment. I'm very keen that the world is watching us and that zero harm, zero discharge and zero waste are always at the top of our heads," he emphasized.

Nchanga smelter commissions Pyrite dryer

By Ruth Mulenga

Nchanga smelter is set to enhance cobalt recoveries and save costs following the introduction of a Pyrite dryer at the Cobalt recovery furnace.

Nchanga Smelter uses Direct to Blister Flash Smelting Technology in which the two-stage electric furnace processes are applied to lower the copper content in the slag to below 4% in order to enhance cobalt recovery in alloy form.

Head of Engineering for Nchanga smelter Jayesh Patel said the introduction of the Pyrite concentrates in processing, which traditionally uses copper concentrates, would create a new dimension in operations and add more value.

Mr Patel explained that in order to decrease copper in cobalt alloy and get the benefit of 18% on copper payable in alloy, a project on bone dry pyrite supply was

initiated so that pyrite could replace copper concentrate injection into the Cobalt Recovery furnace.

He said approximately 1,000 tonnes of copper concentrates was charged in the Cobalt Recovery Furnace every month.

"The Pyrite dryer will help to save 1,000 metric tonnes of copper concentrates previously used in the cleaning process," he said.

Mr Patel said since the commissioning of the Pyrite dryer in November, the transformative modification was accelerating as a cost parity project.

He said it was necessary for the smelter team to come up with measures that would add value to production as KCM was the only mine in Zambia that produces cobalt alloy.

The Lloyds: A family of proud KCM employees

By Chiteta Chinyemba

It is rare for three generations of a family to serve a single organisation, but the Lloyds have glued to Konkola Copper Mines, in the process turning a relationship that could be likened to copper concentrate to one as solid as copper cathodes.

In the words of KCM Chairman Tom Albanese during the KCM Zambia Day in October, “mining business has sustained families for multiple generations and will still continue sustaining families for more generations to come by keeping people safe and satisfied.”

For the Lloyds, the Chairman’s words are accurate. Currently eight members of the Lloyds family work for KCM while a total of 13 family members have worked in the organization since the family’s patriarch, the late William Lloyd, first walked through the gates of KCM in 1953 to work for Roan Consolidated Copper Mines in Kitwe before he later moved to Chililabombwe in 1957.

“Faith and strong confidence has kept us in the unshaken disposition to work for Konkola Copper Mines, and for the family, it is a company like no other,” said Godfrey Lloyd, the number six child in the family.

The family, which has produced nurses, mineralogist, civil engineers, winding engine driver, physiotherapist and secretaries for KCM, believes that it is a great achievement for them to work for the company. KCM has provided unfettered security for the entire family.

“We are a hardworking family and seeing another



The Lloyds family pose for a photograph at the Native historic copper stone at Corporate Office in Chingola

Lloyd work for KCM inspires the family so much,” said Victoria Lloyd, a retired Nurse from the KCM Medical department.

“KCM is like home, it is the source of income to our family. It is a foundation that every family member must build on and we will love to see the fourth generation of the Lloyds work for KCM.”

The company’s sustainability model, including a robust CSR programme, in the areas such as education and health, has been a major attraction for the Lloyds family and in turn created a strong belief that KCM is a company like no other.

THE LLOYDS FACT FILE

Anthony Lloyd	Mineralogist	Nchanga	Labs/ASD
Godfrey Lloyd	Head First Aid	Corporate	First Aid/occupational Health
Maximo Lloyd	Civil Engineer	Nchanga	Engineering Services
Philip Lloyd	Engine Winder Operator	Nchanga	Engineering Services
Frank Lloyd	Registered Nurse	Nchanga	Medical
Samantha Lloyd	Physiotherapist	Konkola	Medical
Christine Lloyd	Night Superintendent	Nchanga	Medical
Vanessa Lloyd	Senior assistant Engineer	Konkola	Commercial
Gift Nyasa	Contract Administrator	Nchanga	Contract Management Cell

Zambia Day Event



KCM drivers enjoy a snack during the Lusaka Zambia Day cocktail



KCM staff and guests chat during KCM Zambia Day celebrations in Lusaka



KCM staff join in a Hindi dance during the KCM Zambia Day celebrations



KCM board members, management and senior staff looking dapper during KCM Zambia Day celebrations in Lusaka



L-R: General Manager Corporate Affairs Eugene Chungu, Manager Community Relations Brian Siatubi and Abel Kangasa the MD for Silicon at the Zambia Day



CEO Steven Din interacts with Village Water Zambia Executive Director Elisha Ng'onomo at the Lusaka KCM Zambia Day cocktail



Smelter team member Mimosa Phiri explains the KCM Smelter Model to stakeholders



Historians - left to right George Chewe, Sikota Wina, Mama Chibesa Kankasa

Long serving employees receive accolades

By Mulewa Shapi & Cynthia Kalaba

Executives have extolled long serving employees for their dedication to service and implored them to even work harder for the growth of KCM.

More than 1000 deserving employees, who have served KCM for between 10 and 30 years, were presented with various awards.

In remarks delivered to employees on the first day of awards at the Nchanga Mine Club, Vice President for Nchanga David Ng'andu said, "I would like to take this opportunity to urge all of us to recommit to the company's goals and urge all of you

to make a personal commitment to the viability of this company. Let us continue to work hard to preserve our company for the future generations as the future of KCM is in our hands."

He said it was indisputable that employees were also supported by their families and loved ones.

"These (family members) are essential to your effectiveness and so in paying tribute to them, I would like to offer a very special thanks to the spouses, partners, children and families represented here."

At Konkola Business Unit Vice

President Keith Kapui told the employees to continue working with vibrant minds in order to shore-up production.

Mr Kapui said KCM was a vibrant mining company because of a wide range of skilled labour.

"Let us continue to embrace a good working culture, continue working safely and remember that the support you are getting today signifies the importance your spouse's attach to the growth of the company," Mr Kapui said, referring to the presence of employees' spouses and children.



Recipients of awards for ten years of service flash bright smiles at the 2017 Long Service Awards ceremonies

Farewell Mark Munroe, farewell Rachael Sichona



Mark Munroe displays the top of a copper plated coffee table given to him as a farewell gift



Rachael Sichona (right) with her peers Grace Mutale (middle) and Yvonne Kabanga

By Staff Writer

CEO Steven Din led several employees in paying tribute to Mark Munroe who left his position as Chief Operating Officer to return to South Africa.

Mr Munroe was described as ‘a committed and forthright person’ during a farewell lunch at the Director’s Lodge in Chingola.

“I enjoyed working with Mark on a professional level. We benefitted from his expertise and I am sure in a few years’ time, we will all remember that he contributed to lifting Konkola mine to another level,” Mr Din said.

“Mark was very dedicated and always gave proper guidance to the team,” said Keith Kapui, Vice President at Konkola Business Unit.

Vice President Nchanga, David

Ng’andu, General Manager Power & Energy Howard Chilundika and several others paid glowing tribute to Mr Munroe.

Meanwhile, the CEO’s Executive Secretary Rachael Sichona also bid farewell after 29 years of service.

“I once worked with someone who I thought was irreplaceable and her abilities were unmatched before coming to KCM. However, Rachael has not only matched that person’s capabilities, she has also exceeded,” Mr Din said.

“There is something about her grace, her presence and her beauty. It’s all those things, she’s a good person and very helpful.” Said Vice President Human Capital Management, Chimango Chikwanda.

Chief Financial Officer Sharad

Gargiya said, “She was always helpful and efficient.”

“There were times I found myself in very awkward positions and asked for help from her.” Mr Chilundika said.

Mbozi Lubinda, the Assistant Treasurer - Finance said: “she was a highlight in my work at KCM.”

Chola Siame and Richard Phiri, who both served with Aunt Rachael in the CEO’s office said they had been mentored by a caring mother.

In her farewell message, Ms Sichona said, “firstly, I would like to thank Jehovah for his grace and favour upon my life since I started work on 20th June, 1988. I would like to thank you all for all the kind words you have expressed here, I am humbled.”

Graduate doctors return home after study in Namibia

By Chiteta Chinyenmba

Graduate doctors sponsored for training in Namibia by KCM returned home in December to a thunderous welcome by parents and other relatives as gifts were presented to the young doctors during an atmosphere punctuated by hugs.

As the South African Airlink aircraft touched down the Simon Mwansa Kapwepwe airport and Dr Chimwemwe Mwenya, 24, and Dr Catherine Kasanda and Dr Mutashala Mulenga alighted from the aircraft, parents could not hide their excitement.

"It is really wonderful! She is finally here after seven years of study. She has come with (a doctorate in medicine), which she went there for," exclaimed Mr Kasanda Lucky Mulubwa, Dr Catherine Kasanda's father.

"It is an A-plus, otherwise I never thought I could have a doctor in the family," added the father of two engineers and one accountant.

The three doctors were among 48 students sponsored by KCM in 2010 to study in Namibia and India in mining-related disciplines and medicine. They all completed high school from KCM Trust schools.

"It is a momentous occasion for us, seeing products of not only our secondary schools, but our scholarship programme return home. It is very exciting," said KCM Trust Schools Principal Mabvuto Ng'ona. "The future is very bright for these scholarship programmes and these doctors will contribute to the development of the company and this country."

Dr Mwenya thanked KCM for enabling her to fulfil her dream.

"I can't remember anything else that I wanted to do because medicine has always been my dream. It was really a great opportunity and I will contribute to KCM as a medical doctor," Dr Mwenya said.

Dr Mulenga said: "It has been a long journey but we have managed and we got our results. This opportunity came because of KCM and we are quite grateful. At first it was hard (in university) because of the language barrier, but we adapted very quickly as we worked very hard. Otherwise everything was fine, people there (Namibia) are friendly. I just want to say thank you to KCM," she said.

Dr Kasanda said pursuing study in medicine was initially like a teenager's dream.

"I actually never saw myself as a doctor, I wanted to be an economist, but I was granted a scholarship by KCM and I studied medicine for six years, including one year of science study. I am happy to be back home because I felt (at some point) like I was home sick," she said while thanking KCM for the opportunity to study abroad.



The young doctors on arrival in Ndola



The young doctors (holding bouquets of flowers) are welcomed at Simon Mwansa Kapwepwe International Airport

Table tennis body conducts coaching clinics



Konkola Trust school kids pose at the conclusion of the table tennis coaching clinic

By Ruth Mulenga

Zambia Table Tennis Association (ZTTA) successfully conducted a table tennis coaching clinic for pupils from the KCM Konkola Trust School.

The five-day coaching clinic held in mid-December at Kamenza Hall was organized by KCM, with the support of the ZTTA, with a view to revive the sport and impart coaching skills in coaches and improve playing standards for the athletes.

Around 120 pupils aged between 7 and 16, were joined by 10 coaches during the week-long clinic conducted by South Korean Coach Pastor Hak Sung Hwang and his assistants from the ZTTA.

ZTTA Acting Secretary General Boyd Kabinda said the level of knowledge and technical skills among the athletes needed to be upgraded if Zambia was to win honours at international tournaments.

Mr Kabinda said the ZTTA aimed to reach out to all the 10 provinces of Zambia in attempts to close gaps in table tennis within the next three years.

He said Zambia had lots of potential to play competitive table tennis at international tournaments, including the 2018 Commonwealth Games.

“Our intention as ZTTA is to identify new talent across the country, targeting the youths from urban and remote parts of the country,” he said. The association would help to revive the sport in schools.

“We would like talent identification to be extended to other parts of Zambia in order to (positively) impact the youths and the sport,” he said.

Mr Kabinda hailed the embassies of China and Germany for their

supporting the ZTTA in its efforts to prop up the sport in the country.

Konkola Trust Secondary School head teacher Abel Bwishi, commended management for supporting sport in KCM schools, especially the table tennis coaching clinics. He also commended the ZTTA for its commitment to the coaching clinic and development of table tennis.

“Our goal is to expose students to a variety of sports so as to enhance their interest, involvement and competitiveness,” Mr Bwishi said.

Mr Bwishi said KCM would consider making the coaching clinic an annual event in order to improve performances among athletes.

Zambia Day Event



CEO Steven Din with Works & Supply Minister Hon. Matthew Nkhuluwa



KCM director, Deb Bandyopadhyay interacts with staff during the Zambia Day cocktail event in Lusaka



KCM staff and guests interact during the Zambia Day cocktail event in Lusaka



An employee chats with a guest during the KCM Zambia Day celebrations in Lusaka



Guests Chibamba Kanyama, Nebat Mbewe and Beston Ng'onga at the Zambia Day in Lusaka



KCM staff and Guests at the Zambia Day event in Lusaka



Nampundwe employees at the Zambia Day event in Lusaka



Works and Supply Minister Hon. Matthew Nkhuluwa receives the Union Jack during the flag raising ceremony