



Konkola Copper Mines Plc

## Environmental Policy

Konkola Copper Mines (KCM) Plc's ultimate sustainability goal is to operate in a way that protects the future viability of the business and the communities it serves, while respecting and caring for the planet. We believe that by balancing economic success with social progress and environmental stewardship, KCM can achieve true sustainable growth. The Company is committed to minimizing negative impact on the environment by reducing waste and emissions, using resources efficiently, and adopting green technologies.

Konkola Copper Mines Plc shall strive to:

- ◆ Comply with applicable regional, national and local environmental regulations and statutory obligations. In the absence (or lack) of appropriate legislation, industry best practices and applicable international standards will be used.
- ◆ Develop, implement, and improve environmental management systems, consistent with world-class standards.
- ◆ Set targets and objectives to avoid, reduce or mitigate environmental impacts on people and planet.
- ◆ Consistently assess our environmental risks, manage our impacts, take appropriate mitigation and adaptation measures, and communicate our environmental strategy to our stakeholders.
- ◆ Incorporate appropriate environmental criteria for all business decisions including the planning, operationalization, and closure of the projects.
- ◆ Conduct regular environmental review and due diligence of projects (including for mergers & acquisitions) to identify, prioritize, assess, and take effective actions for mitigating potential environmental risks.
- ◆ Drive continuous environmental performance improvement by implementing appropriate available practices and technology.
- ◆ Conserve natural resources by adopting environment-friendly and energy-efficient technologies through process improvements.
- ◆ Apply mitigation hierarchy (avoid, reduce, reuse, recycle, disposal) to environmental impacts and adopt the principles of circular economy.
- ◆ Manage impacts related to energy, carbon emissions, waste, nature, air emissions, land-use & biodiversity, and water.
- ◆ Raise awareness of internal and external stakeholders including business partners, suppliers, and other stakeholders on adoption of practices in alignment with our policies, thereby fostering a collective commitment to managing environmental impacts.
- ◆ Provide appropriate training to all employees and emphasise the importance of minimising risks to environment, while also understanding the impacts of their work activities on the environment.
- ◆ Communicate with all our stakeholders on the progress and performance of environment management.
- ◆ Review the performance against the policy on a periodic basis to ensure management of environmental impacts as per our objectives including the sharing of good practices throughout the organization and stakeholders

This policy shall be implemented across KCM. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly. We will also measure progress against this policy and review performance on a periodic basis to ensure continuous improvement in environmental outlook.

Signed by:

**Malcolm Mewett**, COO Konkola Copper Mines.

Date: 10<sup>th</sup> January, 2025

Revision 0