



Konkola Copper Mines Plc

Tailings Dam Management Policy

Konkola Copper Mines (KCM) Plc is committed to tailing dams management. This is because if not managed responsibly, tailings can pose potential risks to human health and safety, the environment, infrastructure, and to mining companies themselves. Responsible tailings management is essential to minimizing and mitigating these risks.

Konkola Copper Mines Plc shall strive to:

- ◆ Comply with national regulations and adhere to the Global Industry Standards on Tailings Management and other best practices of Tailings Management Facility (TMF).
- ◆ Minimise impacts and risks through responsible site selection, design, construction, operation and closure.
- ◆ Ensure ongoing safety and stability of our TMFs and establish robust monitoring systems and processes.
- ◆ Conduct regular stability assessments, systematically investigate and report any anomalies.
- ◆ Assessing the potential consequences of a TMF failure and implement appropriate controls to ensure safe management of our facilities.
- ◆ Implement change management processes to address any risks associated with modifications that may impact TMF safety or have environmental and community impacts.
- ◆ Maintain a robust emergency response system, which includes developing plans in collaboration with local communities and emergency services, as well as conduct regular mock exercises to test emergency response procedures.
- ◆ Avoid riverine and submarine tailings disposals in new projects.
- ◆ Maintain transparency and build mutual trust with our stakeholders by keeping them informed about how we manage our tailings and engage with stakeholders throughout the entire lifecycle of our TMFs, from design to closure.
- ◆ Work collaboratively with our community partners to develop long-term recovery actions required in case of a tailings facility failure.
- ◆ Review the performance on a periodic basis against this policy including the sharing of good practices throughout the organisation and stakeholders.

This policy shall be implemented across KCM. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly. We will also measure progress against this policy and review performance on a periodic basis to ensure ongoing management of TMF.

Signed by:

Malcolm Mewett, COO Konkola Copper Mines.

Date: 10th January, 2025

Revision 0