



# Konkola Copper Mines Plc

## Biodiversity Policy

Protecting and enhancing biodiversity is a global requirement under the United Nations Sustainable Development Goals to which the Government of the Republic of Zambia subscribes to and forms an integral part of the business commitments of Konkola Copper Mines (KCM) Plc. Biodiversity is a complex phenomenon that needs to be identified, understood and valued from a biological and societal (i.e. in terms of ecosystem services) perspective. The Company is committed to integrating the need for biodiversity conservation within the operational decision-making processes and taking all necessary measures to minimise the impact of its operations on the environment. We believe that our performance on biodiversity conservation will create long term value for our business.

Konkola Copper Mines Plc shall strive to:

- ◆ Achieve nature positive impacts on biodiversity values by implementing intense management actions either on site or off site, to compensate for any project impacts on areas recognized nationally or internationally for their high values of threatened, endemic or migratory/congregatory species or unique and threatened ecosystems.
- ◆ Comply with, and exceed whenever feasible, the local, regional, and national legislative requirements concerning land management and biodiversity conservation, as well as relevant international agreements, in all jurisdictions where we operate.
- ◆ Avoid deforestation and habitat loss in internationally recognized areas such as World Heritage Sites and International Union for the Conservation of Nature (IUCN) Protected Area Management Categories 1a, b and 2.
- ◆ Compensate with future reforestation (no net deforestation) by appropriate on or off-site habitat restoration.
- ◆ Achieve No-Net Loss (NNL) at our project operations and ensure that we will operate on the principles of Net Positive Impact (NPI) for critical habitat (when we operate in or near areas declared as biodiversity hotspot areas, ecologically sensitive zones, IUCN Category I-IV protected areas, nearby world heritage sites & areas having critical habitat and ecosystems)"
- ◆ Set targets and objectives to avoid, reduce or mitigate biodiversity and nature-based impacts on people and planet.
- ◆ Integrate biodiversity & nature considerations into our strategic approach, financial planning and analyzing the nature-related risks and opportunities throughout the project lifecycle, including decommissioning, closure, and rehabilitation.
- ◆ Conduct biodiversity risk assessment and apply the mitigation hierarchy to avoid or minimize biodiversity and nature-based risks.
- ◆ Ensure continuous improvements in biodiversity performance through effective management and implementation of action plans in alignment with the "Nature-Based Solutions" approach.
- ◆ Review the performance against the policy on a periodic basis to ensure management of biodiversity as per our objectives including the sharing of good practices throughout the organization and stakeholders.
- ◆ Engage with local, national, and global conservation initiatives, conservation experts and organizations. Support joint efforts by the private and public sectors, and foster knowledge, awareness, and participation among relevant stakeholders, including employees, to collectively address biodiversity and nature-related challenges.
- ◆ Engage and raise awareness amongst our employees, business partners, supply chain and other stakeholders to enhance their knowledge and understanding of biodiversity and ecosystem management practices.
- ◆ Actively encourage value chain partners and suppliers to align with this policy and avoid operational activities near sites containing globally or nationally important biodiversity

This policy shall be implemented across KCM. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly. We will also measure progress against this policy and review performance on a periodic basis to ensure ongoing management of biodiversity.

Signed by:

**Malcolm Mewett**, COO Konkola Copper Mines.

Date: 10<sup>th</sup> January, 2025

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