



Konkola Copper Mines Plc

Supplier Sustainability Policy

Konkola Copper Mines (KCM) Plc recognises the importance of business partners in achieving its goals. KCM will in this regard oversee the activities of business partners and their employees to ensure the welfare, health and safety of themselves, our employees and other stakeholders are safeguarded. The Company will also ensure business partners effectively support the company policies in relation to sustainability and protection of the environment.

Konkola Copper Mines Plc shall strive to:

- ◆ Minimise risks associated with occupational hazards and prevent injury and ill health to business partner employees working on KCM sites.
- ◆ Proactively influence and encourage our business partners to adopt principles and practices which are in line with, and support, our own policies and Code of Conduct and ensure they comply with applicable legal obligations.
- ◆ Ensure appropriate and relevant information and instruction is made available to business partners on sustainability matters.
- ◆ Ensure we have effective business partner management systems in place, and conduct evaluation of competence and sustainability performance prior to approval and throughout contract duration.
- ◆ Ensure that our business partner relationships are conducted in a fair, proper and transparent manner.
- ◆ Ensure that our long-term suppliers adopt principles and practices in line with Vedanta's policies and Code of Conduct, and comply with all local and national legal obligations.
- ◆ Ensure that its suppliers take necessary actions to minimise risks associated with occupational hazards and prevent injury and ill-health to supplier employees within our operations.
- ◆ Ensure that suppliers do not resort to any kind of forced or child labour, slavery and human trafficking at KCM operated sites or at their own (supplier's) sites.
- ◆ Ensure that our suppliers comply with international best practices, legal requirements, Organization for Economic Co-operation and Development (OECD) guidance standards, and our Company Ethical Policies.
- ◆ Ensure that appropriate infrastructure and resources are made available to suppliers and their workers to carry out activities in sustainable manner while operating on KCM operated sites. Ensure that appropriate and relevant information, instruction, and training are made available to suppliers and their workers on sustainability matters.
- ◆ Conduct regular sustainability risk assessments and due diligence on the suppliers with intention to promote and align our suppliers with KCM policies, ethical business practices and sustainability.

This policy shall be implemented across KCM. The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly. We will also measure progress against this policy and review performance on a periodic basis to ensure ongoing sustainability management of business partners.

Signed by:

Malcolm Mewett, COO Konkola Copper Mines.

Date: 10th January, 2025

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